

**L3**

Lead Adult Care Workers are the frontline staff who help adults with care and support needs to achieve their personal goals and live independently and safely as possible, enabling them to have control and choice in their lives. In addition, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability.

### WHO IS THIS QUALIFICATION FOR?

This Apprenticeship is ideal for employees that provide healthcare support to adults in a range of settings and are ready to take the next step in their healthcare career. These employees deliver high quality, compassionate care to every person whether they work in a person's own home, residential or nursing home, or a clinical setting

- Lead Adult Care
- Lead Personal Assistant
- Rehabilitation worker
- Key Worker
- Domiciliary Care Worker
- Senior Care Assistant
- Support Worker
- Complementary Therapist

### KEY RESPONSIBILITIES MAY INCLUDE:

The Lead Adult Care Worker will, in some cases, hold responsibility for the standard of care provided and may supervise the work of other care workers. This autonomy and accountability means leading and supporting others to comply with expected standards and behaviours. It also includes:

- Promoting Safeguarding and protection in care settings
- Promoting and supporting health and safety in care settings
- Mentoring and developing staff
- Liaising with other professionals to support individuals.
- Effective Communication through written and verbal means, including the development of care planning

### APPRENTICESHIP OVERVIEW:

You will develop your knowledge and skills in providing leadership, guidance and direction to care delivery, playing a key role in improving the health and wellbeing of those receiving care and support. You will also develop your skills and knowledge in how your role contributes to making a positive difference to someone's life when they are faced with physical, practical, social, emotional and intellectual challenges and how to exercise judgement and take appropriate action to support individuals to maintain their independence.

We are looking for learners as committed and as passionate as we are. If this sounds like you, contact us today and develop your career in the care sector with Sigma.



Participants will learn skills and techniques that will provide a lifelong vocation and enjoy a career where they provide valuable care for others.

- » 12-18 months
- » Functional Skills English and Maths Level 1
- » Care Certificate Level 2
- » Diploma in Care Level 2

### PROGRESSION:

You may already be working in a supervisory role or as a deputy manager of staff and/or services in general residential and non-residential settings, an advanced practitioner with a high level of knowledge of care provision activities.

The Health & Social Care - Leadership and Management Level 5 Apprenticeship is the next step towards improving your skills in the care sector. It is ideal for those looking to become managers of adult residential and domiciliary services. This qualification is for those already working in health and social care, assistant or deputy managers or managers who have not yet achieved a vocational qualification at this level and is designed to advance your leadership and management skills specific for the care sector.

The new Level 4 and 5 Leader in Care apprenticeship standards are in development and will replace the above mentioned Level 5 apprenticeship framework. Please contact Head of Health and Social Care for more information.  
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